

## **CONGREGATIONAL GOALS FOR 2020-22 FELLOWSHIP YEAR**

Due to the pandemic and delay in returning to our building, the Board decided to keep the same goals for two years.

As part of being a Center for Spiritual Exploration and Justice Making, in the 2021–2022 Fellowship year, we will:

1. Reimagine worship, music, and the arts by experimenting with alternate modes of spiritual exploration on Sundays and beyond.
2. Deepen and expand our connections to outside communities engaged in justice-making.
3. Further align our personnel compensation structures with UUA Compensation Recommendations and our values of fairness, equity, and inclusivity.
4. Reintroduce ourselves to our neighbors and the broader region by implementing our communications strategy developed in the Spring of 2020.
5. Strengthen our beloved community by broadening and deepening the ways we connect with and care for one another.